

**Ken Stimpson Academy
Werrington, Peterborough
Cover Supervisor**

Apply by: 9am on Monday 17 March 2025.

Start: As soon as possible.

Salary: Grade 7 point 12 £27,711 FTE
37 hours per week: £23,729.92 Pro Rata or
30 hours per week: £19,240.47 Pro Rata

Location: Peterborough, Cambridgeshire

Contract type: Full or Part Time, Term Time plus 5 training days

Hours of work: 37 hours per week, 8.00am to 4.00pm
Monday to Friday with a 3.30pm finish 1 day per week.
or
30 hours per week, 8:00am to 4:00pm each day over 4 days.

Contract term: Permanent

The Person

- Are you passionate about developing young people?
- Can you inspire and motivate students?
- Are you driven and committed to leading students towards success?

If so, we are the school for you!

The Role

We are looking to appoint a Cover Supervisor who wants to join an experienced, supportive, committed team of like-minded colleagues and make a real difference with our young people. The post entails covering lessons when teachers are absent and assisting with the development of learning resources for such lessons. The role is busy and varied, you will work across many different subject areas within our academy. The role also provides support and cover within our behaviour team and involves working with groups of students to improve their attitude to learning. A background in coaching, sports or other practical disciplines would be advantageous.



The team is well-established and highly supportive of one another. Led by Cover Manager and a member of the Senior Leadership Team, the cover team works collaboratively, always putting the needs of our students at the forefront of what we do. The cover team supports a range of extra-curricular activities each day, engaging positively with students and other colleagues from various faculties. **We would love to show you round our academy.**

Training will be provided along with an induction to support your transition into the role. Strong personal qualities such as confidence, integrity and presence are sought in addition to good functional ICT skills. Consistent and effective communication are required together with the ability to use your own initiative. We would welcome applications from recently graduated university students.

We offer:

- Salary commensurate to your experience
- A strong and ongoing CPD program
- Opportunities for career development and progression, including pathways to gaining qualified teacher status (QTS)
- Support staff pension scheme
- Use of the onsite gym
- A Senior Team that are keen to drive school improvement and are open to innovation and creative thinking
- A strong commitment to staff wellbeing

The Four Cs MAT is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments involve regulated activity and are subject to an Enhanced DBS disclosure, Barred Check List and two successful references. Online searches are carried out on all shortlisted candidates.

For application details and an application form, please visit the 'Vacancies' page on our website: www.kenstimpson.org.uk/vacancies.

If you would like to discuss this opportunity further, or arrange a tour of our campus, please contact Paul Swift (Deputy Headteacher) via email at p.swift@kenstimpson.org.uk.

Please return completed applications to Pauline Greenwood at p.greenwood@kenstimpson.org.uk by **9am on Monday 17 March 2025**. We reserve the right to close the job advert early should we receive a high number of applications.