

**Ken Stimpson Academy  
Werrington, Peterborough  
HLTA Teaching Assistant – Level 3**

**Apply by:** Noon on Monday 24 February 2025.

**Start:** As soon as possible

We reserve the right to close this advert early should suitable applicants apply.

**Salary:** Grade 7 point 12 £27,711 FTE £23,121.46 Pro Rata. Based on 37 hours per week  
Mon – Thu 8.30am – 4.30pm, Fri 8.30am – 4.00pm

**Location:** Peterborough, Cambridgeshire

**Contract type:** Full Time, Term Time

**Contract term:** Permanent

**The Person**

- Are you passionate about developing young people?
- Can you inspire and motivate students?
- Are you driven and committed to leading students towards success?

If so, we are the school for you!

**The Role**

We are looking to appoint a HLTA who wants to join an experienced, supportive, committed team of like-minded colleagues and make a real difference with our young people. Working alongside teaching staff and other teaching assistants, this post will support young people aged 11-18 years old who need help overcoming barriers to learning and physical limitations under the direction of the Head of SEND. The role also includes working with identified students and preparing one-to-one or group intervention to provide coping strategies and learning within school.

The successful applicant will be a role model, listener, facilitator for learning, and a motivator. You may have previous experience as a teaching assistant, workshop leader or youth worker, or may have a background in the Army, youth offending service, or teaching and youth sector. An academic specialism in English, Maths, or Science would be beneficial.



The team is well-established and highly supportive of one another. Led by a member of the Senior Leadership Team, the team works collaboratively, always putting the needs of our students at the forefront of what we do. **We would love to show you round our academy.**

Training will be provided along with an induction to support your transition into the role. Strong personal qualities such as confidence, integrity and presence are sought in addition to good functional ICT skills. Consistent and effective communication are required together with the ability to use your own initiative. We would welcome applications from recently graduated university students.

**We offer:**

- Salary commensurate to your experience
- A strong and ongoing CPD program
- Support staff pension scheme
- Use of the onsite gym
- A Senior Team that are keen to drive school improvement and are open to innovation and creative thinking
- A commitment to staff wellbeing

The Four Cs MAT is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments involve regulated activity and are subject to an Enhanced DBS disclosure, Barred Check List and two successful references. Online searches are carried out on all shortlisted candidates.

For application details and an application form, please visit the 'Vacancies' page on our website: [www.kenstimpson.org.uk/vacancies](http://www.kenstimpson.org.uk/vacancies).

If you would like to discuss this opportunity further, or arrange a tour of our school, please contact Paul Swift (Deputy Headteacher) via email at [p.swift@kenstimpson.org.uk](mailto:p.swift@kenstimpson.org.uk).

Please return completed applications to Pauline Greenwood at [p.greenwood@kenstimpson.org.uk](mailto:p.greenwood@kenstimpson.org.uk) by **noon on Monday 24 February 2025**.